

Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

Strides Toronto is a new multi-service agency providing services to young people from birth to age 29 and their families in East Toronto. Formed in January 2020 through the amalgamation of Aisling Discoveries and East Metro Youth Services, Strides Toronto provides a range of community, residential and treatment services to improve the mental, social, and physical health of infants, children, youth and their families. We provide individual, group and family interventions that include mental health counselling, autism services, education, outreach and referral, early intervention, day treatment and community support.

As Lead Agency for infant, child and youth mental health in Toronto, Strides Toronto works with 25 core service providers to design and implement system-level improvements that transform access to services, experience of services and the mental health outcomes for Toronto's diverse communities.

Strides Toronto has a budget of \$30 million and more than 350 employees providing services out of 19 locations across East Toronto. The organization is accredited by the Centre for Accreditation and the predecessor organizations have a long history of providing high-quality services in East Toronto.

Youth Wellness Hubs Ontario (YWHO) aims to bring the right services to youth (12-25) and their families at the right time and in the right place. YWHO is improving Ontario's mental health and addiction services for youth and their families by providing rapid access to mental health and substance use services with walk in, low barrier services and clear pathways to service.

We are currently looking to hire a:

**Youth Wellness Hub Ontario
Primary Health Care Nurse Practitioner
1 Permanent Full-Time position (35 hours per week)**

This position introduces a nurse practitioner position to our team in order to provide comprehensive primary health care for individuals and families living in the Scarborough community. To provide comprehensive primary health care for individuals and families living in the Scarborough community with an emphasis for service delivery on marginalized/at risk community members. Participants can be social and have access to a broad range of service and supports delivering in an integrated fashion. Services include, but are not limited to primary care, sexual health, mental health,

employment, tutoring and homework help, life skills, integration First nations, Metis and Inuit culture and traditional knowledge as well as peer support and support with addictions.

Position Summary:

Under the direction of the YWHO Manager, working within the context of a multidisciplinary team, the Primary Health Care Nurse Practitioner will, in collaboration with youth and their families, assess care needs, determine eligibility for services and develop individual care and service plans ensuring that all possible options have been explored.

POSITION SUMMARY

Provides primary health care services within the framework of the determinants of health with an emphasis on prevention and health promotion. The nurse practitioner participates in the development, implementation, monitoring and evaluation of programs and services for individuals, families and the community. The nurse practitioner will work within an inter- and multi-disciplinary team of professionals to ensure clients' access the services and programs necessary to maintain and improve health outcomes. The nurse practitioner will also be called upon, occasionally, to support health promotion and advocacy initiatives of the Centre. All regulatory and statutory requirements of the profession will be faithfully followed by the nurse practitioner. Internal accountability procedures will also be completed in a complete and timely manner as required. The nurse practitioner will work within an anti-racist/anti-oppression framework.

RESPONSIBILITIES

Primary Health Care

Typical responsibilities:

- Provides ongoing comprehensive primary health care to clients of all ages within the scope of practice of a nurse practitioner, including assessments, diagnosis, counseling, screening, referrals, education treatment and follow-up
- Initiates and manages the care of clients and/or monitors the ongoing therapy of clients with chronic stable illness. Where necessary and appropriate consults with other members of the interdisciplinary team to provide interventions, within the scope of the practice, including the prescribing of drugs, and ordering of laboratory and health promotion options
- Monitors client health maintenance, and, in cooperation with the client (and his/her family) and other members of the interdisciplinary team develops health care plans and recommendations concerning treatment, prevention and health promotion options
- Maintains complete and accurate client records

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- Sees clients at the Centre - on both a scheduled and urgent basis - and also in the community through outreach, off-site clinics, home and hospital visits. Participates in on-call schedules as may be required.
 - Participates in primary health care program and service delivery within the broader community context in partnership with other institutions and agencies as may be required;
 - Initiates, participates in, or leads practice management rounds and appropriate in-service exercises;
 - Works in partnership with other institutions and agencies to develop, deliver and evaluate services, as needed;
 - Maintains all licenses, certificates, and standards related to the ability to practice as a RN(EC) in Ontario
 - Ensures that infection control protocols and procedures are in place and implemented. Conducts necessary audits. Suggest areas for protocol development and works with other team members in their development

Inter- / Multi-disciplinary practice

- The nurse practitioner should work across disciplines in order to improve client outcomes
- Participate in the development, implementation, monitoring and evaluation of treatment, education, counselling and health promotion programs and services for individuals, families and the community
- Additional duties will be:
 - Working with team reviewing outcomes and statistics as required for redirection, changes in clinical practice focus
 - Working with the team on networking and outreach as required
- Attending case conferences as needed
- Working with the team and the staff on special programs, e.g. diabetes clinic

Administrative Duties

- Share administrative and clinical maintenance tasks with other staff.
- Vetting, approving, editing and organizing health education materials
- Participate/lead in/ research initiatives

Accountability

- This position reports to the YWHO Manager
- The nurse practitioner is accountability to the standards of practice of the profession and College Nurses of Ontario
- The nurse practitioner is accountable to meet the requirements of any accountability agreement between the Strides Toronto and CAHM, under MOH.

Qualifications

Academic:

- Baccalaureate in Nursing
- Certificate as a Primary Care Nurse Practitioner from a recognized institution
- Current extended class registration with the College of Nurses of Ontario
- Knowledge and experience with therapeutic methods and practices based upon a health promotion/illness prevention model
- Extensive community-based experience, preferably in an under serviced area setting, or in combination with acute care experience
- Research and/or teaching experience an asset

Other:

- An understanding, patient individual sensitive to a high needs priority population
- Experience and knowledge of the presenting mental health issues for youth.
- Excellent decision-making, problem-solving, conflict management and time management skills.
- Commitment to continuous learning, quality improvement and innovation
- An understanding, patient individual sensitive to a high needs priority population
- Possess an interest in developing new skills relative to identified needs of clients and enhancing current professional practice to complement the agency
- Knowledge of community resources, health promotion and social determinants of health and public health policies and their impact on marginalized and racialized communities
- Excellent communication skills (written and verbal) and group facilitation skills are an asset
- Proven consultation and collaborative skills
- Ability to work evenings and occasional weekends
- Ability to work independently as well as part of multi-disciplinary team
- Possesses a valid driver's license
- Strong computer and data analysis skills

Remuneration: \$47.40 - \$67.13

Salary Band: A

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR:

By email: hr@schcontario.ca

Note: Please quote YWHONP in the subject line.
Deadline: Candidates are welcome to apply until filled

We would like to thank all applicants; only those invited to interviews will be contacted.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

In accordance with the Ministry of Health Directive #6, SCHC has implemented a COVID-19 Immunization Policy requiring all staff to either present proof of full vaccination against COVID-19, or undergo rapid antigen testing twice per week. To view our full COVID-19 Immunization Policy please visit www.schcontario.ca and reference the COVID-19 Update section.

Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act, 2005, and its associated regulations.

www.schcontario.ca.

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