
Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

Social Worker – Community Health Team
1-Part Time, 1 Year Contract (28 hrs/wk)

Reporting To: Manager, Community Health Teams

Purpose:

Scarborough Centre for Healthy Communities working with the City of Toronto to work on the Toronto Youth Equity Strategy (TYES). We will be implementing a range of comprehensive workshops regarding health relationship, self-regulation, conflict mediation, intergenerational trauma, community engagement, mental health and more. This role will be centered to work closely with the Scarborough Muslim community.

Bring your passion for community-based healthcare to this face-paced and dynamic environment, as well as your program development and implementation experience to this role.

Key areas of responsibility:

- Provide services that promote healing and recovery, social change, problem solving in human relationships and empowerment to enhance well-being.
- Function within an inter-professional model, leveraging existing networks/partnerships (both internally and externally), programs, services, and supports in order to provide holistic wellness supports to individuals and communities;
- Build relationships with community members, including residents and other stakeholders;
- Identify opportunities to strategically align with existing City strategies, community programs, and for further service development in order to address changing community needs and critical service gaps to reduce barriers and increase access to resources and critical supports.
- Support the development and implementation of data monitoring and evaluation practices that adequately capture project activities and outcomes for both internal and external reporting purposes.
- Work and develop support groups for parents regarding community violence.
- Create collaborative and holistic framework for youth and their families in the Markham and Lawrence area.
- Increase partnerships and participation with
 - Toronto Public Library (Cedarbrae)
 - Toronto Police Services 43 Division
 - TDSB schools (Cedarbrae Collegiate Institute)
 - Local Mosques (including Scarborough Muslim Association)
 - Community Centres (Parks, Forestry and Recreation)

Educational and/or Professional Qualifications:

- Bachelor's Degree in Social Work (BSW).
- Registration and a member in good standing Ontario College of Social Workers and Social Service Workers (OCSWSSW).

Level of Experience

- Minimum 1-3 years of experience in the field.

Skills and Attributes

- Experience in supporting individuals and families from diverse communities and backgrounds.
- Fluency speaking in Arabic, Urdu and/or Gujarati is an asset
- Provide support to the target demographic of Black and Muslim youth in the community.
- Experience developing and implementing comprehensive wellness and recovery programs (such as brief counselling, trauma counselling, healing circle facilitation, and support groups for children, youth and families) to communities and residents impacted by violent incidents.
- Familiarity with individual and group psychotherapeutic modalities approaches such as Cognitive Behaviour Therapy, Social Skills, Solution Focused and/or Mindfulness is considered an asset.
- Experience using data monitoring and analysis tools to adequately capture and evaluate project activities and outcomes.
- Knowledge and awareness of issues related to immigration, mental health, poverty and discrimination.
- Knowledge and awareness regarding community safety issues that are pertinent to the Scarborough community specifically regarding youth and their families.
- Experience in working and serving a diverse community
- Excellent organization, communication and interpersonal skills and the ability to work collaboratively as a team member in a dynamic, interprofessional environment.
- Demonstrated expertise in various treatment modalities/approaches including but not limited to Motivational Interviewing, Solution Focused, Strengths Based Approach, etc.
- Experience working in mental health field is considered as asset.
- Understanding of the system impact of social inequity on access to health and social systems and health and wellbeing.
- Sensitivity to and awareness of culturally, racially, economically and socially diverse groups.
- Demonstrated ability to advocate for services to meet complex needs of specific populations.
- Demonstrated ability to provide Person and Family Centered Care.
- Maintain accurate and concise confidential EMR documentation pertaining to client history and encounter data.

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- Demonstrated initiative and ability to work independently with minimal supervision.

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver's license required
- Vehicle required

Remuneration: \$31.45 - \$37.88

Band: D

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR: By email: hr@schcontario.ca

Deadline: Candidates are welcome to apply until position is filled

Note: Please quote SW - CHT in the subject line.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

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