



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

Social Worker – Community Health Team
1-Full Time Permanent (35 hrs/wk)

Reporting To: Manager, Community Health Team

Purpose:

The Scarborough interprofessional primary care access model is a partnership to enhance care for the vulnerable, complex clients living in the Scarborough North and South Sub-regions. The priority population includes over 900 people currently on the Health Care Connect list, as well as non-insured and clients who require access to interprofessional teams.

Bring your passion for community based healthcare to this face-paced and dynamic environment, as well as your program development and implementation experience to this role.

Key areas of responsibility:

Working with our community-based primary care practitioners, our dynamic, collaborative and mobile inter-professional team will include Nurse Practitioners, Psychologist, RNs, RPNs, OTs, PTs, Social Workers, Dieticians, Navigator, Chiropodist, Foot Care Nurse, Case Worker, Mental Health and Harm Reduction Workers. This position introduces social work services to our team.

The Social Worker/Therapist will provide primary health care services that promote social change, problem solving in human relationships and empowerment to enhance well-being. The Social Worker/Therapist will function within an interprofessional model of care operating within full scope of practice.

Educational and/or Professional Qualifications:

- Masters Degree in Social Work (MSW).
- Registration and a member in good standing Ontario College of Social Workers and Social Service Workers (OCSWSSW).
- Minimum 5 years of experience in the field.
- Experience in counseling or providing therapy with individuals and families from diverse communities and backgrounds.
- Demonstrated experience in empirically supported individual and group psychotherapeutic modalities approaches in the treatment and/or clinical management of moderate to severe/chronic depressive disorders, anxiety disorders, and psychotic disorders – Cognitive Behaviour Therapy, Didactical Behaviour Therapy, Interpersonal Therapy/Cognitive Behavioural Social Skills, Illness Management and Recovery, and problem focused and/or mindfulness is considered an asset.



- Experience working in community health and in an interprofessional model of health and wellbeing.
- Knowledge and awareness of issues related to immigration, mental health, poverty and discrimination.
- Experience in working and serving a diverse community
- Excellent organization, communication and interpersonal skills and the ability to work collaboratively as a team member in a dynamic, interprofessional environment.
- Demonstrated expertise in various treatment modalities/approaches including but not limited to Cognitive Behavioural Therapy, , Dialectical behavior therapy , Motivational Interviewing, Solution Focused, etc.
- Experience working in mental health field is considered as asset.
- Understanding of the system impact of social inequity on access to health and social systems and health and wellbeing.
- Sensitivity to and awareness of culturally, racially, economically and socially diverse groups.
- Demonstrated ability to advocate for services to meet complex needs of specific populations.
- Demonstrated ability to provide Person and Family Centred Care.
- Maintain accurate and concise confidential EMR documentation pertaining to client history and encounter data.
- Demonstrated initiative and ability to work independently with minimal supervision.
- Current certification in CPR or willingness to become certified.

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver’s license required
- Vehicle required

Remuneration: \$31.14 - \$38.06

Band: C

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR:

By email: hr@schcontario.ca

Note: Please quote *SW – Community Health Team* Position in the subject line.



Deadline: *Candidates are invited to apply by **February 22, 2019***

All applications must be received by this date for consideration.

We would like to thank all applicants; only those invited to interviews will be contacted.

Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at www.schcontario.ca.