

Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**Social Worker – Community Health Centre
Full Time (35hrs/week)
6 month Contract**

Reporting To: Manager, Primary Care

Purpose:

Bring your passion for community based healthcare to this fast-paced and dynamic environment, as well as your program development and implementation experience to this role. The Social Worker is responsible for providing comprehensive assessment and intervention that addresses the psychosocial needs of the clients and/or others. The Social Worker is an integral part of the inter-professional team, providing a social work perspective and acting as a liaison and/or consultant to internal and external programs within the scope of practice.

Key areas of responsibility:

The Social Worker/Therapist will provide primary health care services that promote social change, problem solving in human relationships and empowerment to enhance well-being. The Social Worker/Therapist will function within an inter-professional model of care operating within full scope of practice.

Educational and/or Professional Qualifications:

- Masters Degree in Social Work (MSW).
- Registration and a member in good standing Ontario College of Social Workers and Social Service Workers (OCSWSSW).
- Minimum 3-5 years of experience in the field.
- Experience in counseling or providing therapy with individuals and families from diverse communities and backgrounds.
- Demonstrated experience in empirically supported individual and group psychotherapeutic modalities approaches in the treatment and/or clinical management of moderate to severe/chronic depressive disorders, anxiety disorders, and psychotic disorders – Cognitive Behavior Therapy, Didactical Behavior Therapy, Interpersonal Therapy/Cognitive Behavioral Social Skills, Illness Management and Recovery, and problem focused and/or mindfulness is considered an asset.
- Experience working in community health and in an interprofessional model of health and wellbeing.

- Knowledge and awareness of issues related to immigration, mental health, poverty and discrimination.
- Experience in working and serving a diverse community
- Excellent organization, communication and interpersonal skills and the ability to work collaboratively as a team member in a dynamic, interprofessional environment.
- Demonstrated expertise in various treatment modalities/approaches including but not limited to Cognitive Behavioral Therapy, , Dialectical behavior therapy , Motivational Interviewing, Solution Focused, etc.
- Experience working in mental health field is considered as asset.
- Understanding of the system impact of social inequity on access to health and social systems and health and wellbeing.
- Sensitivity to and awareness of culturally, racially, economically and socially diverse groups.
- Demonstrated ability to advocate for services to meet complex needs of specific populations.
- Demonstrated ability to provide Person and Family Centered Care.
- Maintain accurate and concise confidential EMR documentation pertaining to client history and encounter data.
- Demonstrated initiative and ability to work independently with minimal supervision.
- Current certification in CPR or willingness to become certified.

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver's license required
- Vehicle required

Remuneration: \$31.45 - \$38.44

Band: C

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR: By email: hr@schcontario.ca
Please respond by no later than **March 17, 2021**.

Note: Please quote SW – CHC – FT Contract in the subject line.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples



of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

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