

Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**Community Health Registered Practical Nurse
Community Setting (Toronto Community Housing)
1 Part Time (21 hrs./wk.) -1 Year Contract**

Reporting To: *Community Engagement Manager*

Purpose: The Community Health Practical Nurse will provide primary health care services within an inter-professional model of care focused on the social determinants of health with an emphasis on prevention, health promotion and chronic disease management for vulnerable complex clients with a history of mental health and addictions living in Scarborough community.

The Community Health Practical Nurse will support the Lawrence East Partnership program, which is a comprehensive and collaborative support service for residents who are vulnerable and have complex needs living at two Toronto Community Housing buildings, 4175 and 4205 Lawrence Avenue East in Scarborough.

Using a hub model of service, this position will be a part of a multi-disciplinary team who will work together to ensure that skill enhancement and services are in place for residents to maintain their housing and to improve their physical, mental health, and substance use challenges.

Key areas of responsibility:

Scope of Practice:

- Knowledge of trends, issues related to the delivery of services to people living with mental health issues, addictions and chronic conditions.
- Excellent knowledge of community resources available to people living with mental health issues, addictions and chronic conditions.
- Work and communicate other primary care providers (physicians, nurse practitioners) to support individuals with ongoing care
- Physical assessment skills
- Perform clinical procedures and treats minor episodic illnesses within scope of practice
- Participates in chart audits, client case conferences and huddles
- Ensures medical equipment is operational and stocks are maintained
- Perform new client intake, client navigation and service coordination

- Perform triage and follow up care for pre-scheduled or walk in clients, conduct community and home visits
- Provide direct practical support, coaching and counsel to clients in their pursuit of identified goals and needs
- Organizes, implements and evaluates harm reduction (needle exchange, HIV point of care testing, safe sex, family planning and safe drug use counselling)
- Smoking cessation counselling

Health Promotion:

- Identify needs of clients/community and assists in the development of programs and services as required
- Complete outreach and community work through program planning, development, implementation and evaluation
- Community development and partnership development as required
- Provide health education

Professional Practice:

- Maintains accurate and complete electronic documentation
- Participates in inter-professional policy and procedure development
- Ongoing participation in education workshops to enhance skills and knowledge
- Participates in the accreditation process and the implementation of strategic plans
- Participate in data collection and Quality Improvement initiatives.
- Designing and delivering group programs as needed.
- Perform other duties as assigned that are reasonable within the scope of role

Educational and/or Professional Qualifications:

- Diploma in nursing from an accredited college
- Registration and in good standing with the College of Nurses of Ontario
- Member of RPNAO, preferred
- Venipuncture certification (or willingness to complete)
- Certificate/Diploma in Community Health Nursing or Mental Health Nursing is considered an asset
- Current HCP CPR

Level of Experience:

- Minimum of two (2) to five (5) years direct client care
- Community based mental health nursing is an asset

Skills and Attributes:

- Demonstrated experience/confidence in working independently, with high degree of self-direction and strong organizational skills
- Excellent interpersonal, communication, decision making, problem solving, organizational, conflict management and time management skills

- Ability to prioritize needs and work efficiently
- Excellent diplomacy and conflict resolution skills
- Excellent computer skills (e.g., Word, Excel, Microsoft Outlook)
- Excellent oral and written skills
- Ability to manage adapt positively to an ever changing health care/work environment
- Familiarity or willingness to practice with electronic health record documentation environment
- Ability to work within an Inter-professional model of care
- Sensitivity and awareness of culturally and racially, economically and socially diverse communities
- Willingness to preceptor students from accredited academic facilities
- Current certification in CPR/First Aid or willingness to become certified
- Oral and/or written fluency in other languages relevant to providing service in the role would be considered an asset

Significant Working Conditions:

- Required to work at different locations to provide coverage as needed
- Flexibility in hours of work to provide extended hours of service including evenings and weekends
- Working directly in a residential environment (Toronto Community Housing buildings) where conditions may be below expected standards and/or challenging

Remuneration: \$25.35-\$30.13

Band: G

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR:

By email: hr@schcontario.ca

By fax: 416-724-5205

Please apply in confidence by emailing a current resume to the attention of the HR Department at hr@schcontario.ca by 5:00 p.m on Friday March 15, 2019. We would like to thank all applicants; only those invited to interviews will be contacted.

Note: Please quote RPN – PT in the subject line.

Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at www.schcontario.ca