

Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**Registered Practical Nurse – Rapid Antigen testing and Vaccine Clinic  
2 Full Time (35 hrs/wk) – 4 month contract**

**Reporting To:** Manager – Vaccine Clinic

**Purpose:** Bring your passion to be part of the solution out of the COVID pandemic! The RPN working at the Rapid testing and Vaccine Clinic be scheduled to rotate in both Clinical areas to register, test, be in charge, and enact the role of a site lead.

**Key areas of responsibility:**

**Rapid Antigen point of care testing (Panbio):**

- Register and Screen asymptomatic clients as per SCHC policy and IPAC Standards
- Perform Administrative tasks of registering and tracking clients
- Prepare kits and labelling
- Perform nasal swabbing (anterior nares) and collect specimen
- Dispose specimen collection as per IPAC safety protocols and standards
- Conduct regular quality control testing, document, and report the results as required by Ontario Health
- Maintain testing documentation records and report weekly as per mandatory requirements to the Health Data Collection Service
- Communicate results to client
- Provide appropriate information, guidance, and redirection to client's testing positive
- Notify positive findings immediately to appropriate SCHC management team
- Clean and disinfect the rapid testing area regularly as per IPAC Standards and practices
- Order and maintain adequate supplies for the clinic
- Participate in ongoing training and education session as outlined by SCHC and Provincial guidelines
- Other duties as assigned

**Vaccine Clinic:**

- Provide COVID-19 vaccine for clients of all age
- Assist and follow informed consent process for administering vaccines
- Respond to questions for clients ineligible for vaccine based on contraindications
- Monitor clients for adverse reactions from COVID-19 vaccine
- Understand types of medication used in medical emergencies
- Ability to triage clients for previous anaphylactic and or adverse reactions
- Understand contraindications and side effects of vaccines

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- Perform IM injection, use of oxygen and mask during a Medical emergency
  - Monitor vital signs and communicate findings to physician
  - Demonstrated ability to perform IM injection independently
  - Perform medication administration as per CNO standards
  - Wound care, minor injury treatment as needed
  - Treats minor episodic illnesses within scope of practice
  - Provide Health education and counselling to client post-immunization
  - Perform specific acts under the College of Nurses Standards of RPN Practice and SCHC medical directives
  - Maintain complete, accurate and timely records and encounter data in the EMR
  - Participate in training workshops to enhance skills and knowledge
  - Coordinate stocking of PPE and other administrative duties as necessary
  - Other duties to be performed within the scope of the position.

**Educational and/or Professional Qualifications:**

- Diploma of nursing from a recognized college
- Registration and in good standing with the College of Registered Practical Nurses of Ontario
- Holds current CPR and Basic Life Support for Healthcare Providers certificate.

**Level of Experience:**

- 1 - 3 years demonstrated experience working as a Registered Practical Nurse in primary care and/or public health setting
- Community nursing background considered an asset.
- Experience in Vaccination clinic or ability to perform Vaccination independently

**Skills and Attributes**

- Experience in a primary care setting an asset.
- Proficiency in the use of computers and various software applications including EMR applications
- Valid Ontario drivers' license and the use of a vehicle.
- Sensitivity and awareness of culturally and racially, economically and socially diverse communities
- Oral/written fluency in other languages relevant to providing service in the role would be considered an asset.

**Significant Working Conditions:**

- Required to work at different locations to provide coverage as needed
- Flexibility in hours of work to provide extended hours of service including evenings and weekends.

**Remuneration:** \$25.60 - \$30.43

Salary Band: G

**Please note:** All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

**Please reply in confidence to HR:**

By email: [hr@schcontario.ca](mailto:hr@schcontario.ca)

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**Note: Please quote RPN – Vaccine Clinic in the subject line.**

**Deadline: Candidates are welcome to apply until filled**

*We would like to thank all applicants; only those invited to interviews will be contacted.*

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

In accordance with the Ministry of Health Directive #6, SCHC has implemented a COVID-19 Immunization Policy requiring all staff to either present proof of full vaccination against COVID-19, or undergo rapid antigen testing twice per week. To view our full COVID-19 Immunization Policy please visit [www.schcontario.ca](http://www.schcontario.ca) and reference the COVID-19 Update section.

Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act, 2005, and its associated regulations.

[www.schcontario.ca](http://www.schcontario.ca).

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