

Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

SCHC operates three Community Health Centres that offer Primary Health Care Services. The team functions within an inter-professional CHC model of care.

We are currently looking to hire a:

**Primary Care Registered Practical Nurse
1 Year Full-Time Contract (35 hrs/ week)
Community Health Centre**

Reporting To: Primary Care Manager

Purpose: The Registered Practical Nurse (RPN) provides comprehensive primary health care for individuals and families living in the Scarborough community with an emphasis for service delivery on marginalized/at risk community members. He/She will actively participate within an inter-professional model of care to provide comprehensive family centered primary health care services within the scope of practice while adhering to the College of Nurses standards of practice.

Key areas of responsibility:

- Perform specific acts under the College of Nurses Standards of RPN Practice and SCHC medical directives
- Knowledge and experience with venipuncture, ECG testing, immunizations, collecting vital signs and Triageing.
- As delegated, conduct health assessments, including history and partial physical, for well clients of all ages
- As delegated, communicate with clients and external providers and services regarding client referrals, test results, follow-up appointments and written prescriptions
- Maintain the availability of sterile clinical equipment by autoclaving as necessary
- Support maintenance of client record systems, including reconciliation of lab results, correspondence, referral files and computerized registration and encountering
- Maintain clinical resources and stock exam rooms, medication cupboard, and medical supply cupboard
- Assist providers with New client intake and with Access clinic
- As delegated, identify needs of clients/community and assists in the development of programs and services as required
- Maintain complete, accurate and timely records and encounter data in the EMR; participate in chart and case reviews and support client education
- Participate in training workshops to enhance skills and knowledge
- Coordinate stocking of vaccines , POCT, and vaccine fridge monitoring
- Other duties as assigned and performed within the scope of the position.

Educational and/or Professional Qualifications:

- Diploma of nursing from a recognized college
- Registration and in good standing with the College of Registered Practical Nurses of Ontario
- Holds current CPR and Basic Life Support for Healthcare Providers certificate.

Level of Experience:

- 3-5 years demonstrated experience working as a Registered Practical Nurse in primary care and/or public health setting
- Community nursing background considered an asset.

Skills and Attributes

- Knowledge and understanding of primary prevention, health promotion theory and practice
- Experience in a primary care setting an asset.
- Proficiency in the use of computers and various software applications including EMR applications
- Valid Ontario drivers' license and the use of a vehicle.
- Sensitivity and awareness of culturally and racially, economically and socially diverse communities
- Oral/written fluency in other languages relevant to providing service in the role would be considered an asset.

Significant Working Conditions:

- Required to work at different locations to provide coverage as needed
- Flexibility in hours of work to provide extended hours of service including evenings and weekends.

Remuneration: \$25.86 - \$30.73

Salary Band G

If you are interested, please forward your cover letter and resume to the application details listed below.

Please reply in confidence to:

ATTN: HR Department

By email: hr@schcontario.ca

Note: Please quote RPN – CHC in the subject line.

Deadline: Candidates are invited to apply no later than 5 p.m. June 15th, 2022.

All applications must be received by this date for consideration.

We would like to thank all applicants; only those invited to interviews will be contacted.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the



broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

For more information about our programs and services, please visit our website at www.schcontario.ca.