

Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**RN Palliative System Navigator  
(Hospice Palliative Care Team)**  
1-Part Time – (17.5 hrs/week) – Permanent

**Reporting To:** Manager, Community Health Teams

**Purpose:**

Scarborough has implemented a Palliative Care Community Team (PCCT). The Scarborough PCCT model optimizes an integrated, trans-disciplinary network of service providers in comprehensive, seamless, holistic service delivery for individuals with life-limiting illness and their families to positively impact quality of life and the illness journey.

The model integrates primary, secondary and tertiary teams across the continuum of care improving accessibility to 24/7 quality palliative care through a variety of program services and supports both clinical and non-clinical. The Palliative System Navigator is a part of the the Hospice Palliative Care program that hosts a multi-disciplinary team of registered and allied health professionals offering services to people living with and dying from life-limiting illness, their caregivers and family.

**Key areas of responsibility:**

**System Navigation**

- Drive proactive continuity of care; collaboration/referrals with circle of care partners; assist seamless care transitions and provider intersection
- Strengthen linkages in the delivery of comprehensive individualized set of wrap around services
- 24/7 triage, live answer clinical expert support empowering confident, proactive, optimized pain and symptom management; decrease family/caregiver distress; advance care responsiveness; crisis navigation; reducing avoidable medical/ER visits

**Community of Practice Partner engagement**

- Relationship building across trans disciplinary teams and community partners formalizing processes to strengthen efficient transitions across the care sector; acute care to community and LTCH

**Operations**

- Utilizing effective communications strategies; shared care plans; and EHR benefits
- Meet performance indicators and data collection

**Essential Qualifications (Knowledge, Experience):**

- Bachelor of Science in Nursing or Diploma in Nursing from an accredited academic institution
- Registered Nurse in good standing with the College of Nurses of Ontario

- Minimum five years palliative care nursing experience, preferably in visiting community setting
- CNA Certification in Hospice Palliative Care Nursing/ CHPCN(C) required or in progress
- Comprehensive Advanced Palliative Care Education (CAPCE) or equivalency; LEAP an asset
- RNAO Membership
- Current BCLS

**Essential Competencies (Skills and Attributes):**

- Oral and/or written fluency in other languages would be considered an asset
- Proficiency in the use of computers and various software applications including EHR applications
- Demonstrated knowledge of health care system as it relates to palliative care delivery
- Demonstrated problem solving and critical thinking
- Demonstrated time management and ability to work autonomously
- Excellence in communication, partnership building and inter professional care commitment
- Demonstrated commitment to continuous learning and professional development

**Significant Working Conditions:**

- Ability to work flexible hours including on-call tele-practice rotations evenings and weekends
- Ability to travel across Scarborough to a variety of care settings
- Valid driver's license
- Car required
- Generous Benefits including HOOPP Pension Plan.

**Remuneration:** \$37.66 - \$43.94

On-call compensated on a bi-weekly basis

**Please note:** All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

**Please reply in confidence to HR:**

By email: [hr@schcontario.ca](mailto:hr@schcontario.ca)

**Note: Please quote APN - RN System Navigator in the subject line.**

**Deadline:** *Candidates are welcome to apply April 30<sup>th</sup> 2021*

*All applications must be received by this date for consideration.*

*We would like to thank all applicants; only those invited to interviews will be contacted.*

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is

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committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

For more information about our programs and services, please visit our website at

[www.schcontario.ca](http://www.schcontario.ca).

**Find us on Social Media: [Facebook](#) – [Twitter](#) - [Linked In](#) – [You Tube](#)**