

Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**Community Health Registered Nurse**  
**Community Setting (Toronto Community Housing)**  
1 Full time position

**Reporting To:** *Manager, Community Supports*

**Purpose:** The Community Health Registered Nurse will provide primary health care services within an inter-professional model of care focused on the social determinants of health with an emphasis on prevention, health promotion and chronic disease management for vulnerable complex clients with a history of mental health and addictions living in Scarborough community.

The Community Health Registered Nurse will support frontline programs in the community through nursing and health-related education. The RN will provide three days of support to the Lawrence East Partnership Program, a collaborative service for residents who are vulnerable and have complex needs living at two Toronto Community Housing buildings, 4175 and 4205 Lawrence Avenue East in Scarborough. Additionally, the RN will provide support at numerous community programs including but not limited to the Social Support programs, Assisted Living seniors program and Adult Day Centre.

**Key areas of responsibility:**

**Scope of Practice:**

- Knowledge of trends, issues related to the delivery of services to people living with mental health issues, addictions and chronic conditions.
- Excellent knowledge of community resources available to people living with mental health issues, addictions and chronic conditions.
- Work and communicate other primary care providers (physicians, nurse practitioners) to support individuals with ongoing care
- Physical assessment skills
- Perform clinical procedures and treats minor episodic illnesses within scope of practice
- Participates in chart audits, client case conferences and huddles
- Ensures medical equipment is operational and stocks are maintained
- Perform new client intake, client navigation and service coordination
- Perform triage and follow up care for pre-scheduled or walk in clients, conduct community and home visits
- Provide direct practical support, coaching and counsel to clients in their pursuit of identified goals and needs
- Organizes, implements and evaluates harm reduction (needle exchange, HIV point of care testing, safe sex, family planning and safe drug use counselling)
- Smoking cessation counselling

**Health Promotion:**

- Identify needs of clients/community and assists in the development of programs and services as

required

- Complete outreach and community work through program planning, development, implementation and evaluation
- Community development and partnership development as required
- Provide health education

**Professional Practice:**

- Maintains accurate and complete electronic documentation
- Participates in inter-professional policy and procedure development
- Ongoing participation in education workshops to enhance skills and knowledge
- Participates in the accreditation process and the implementation of strategic plans
- Participate in data collection and Quality Improvement initiatives.
- Designing and delivering group programs as needed.
- Perform other duties as assigned that are reasonable within the scope of role

**Educational and/or Professional Qualifications:**

- Undergraduate degree in nursing from an accredited university
- Registration and in good standing with the College of Nurses of Ontario
- Member of RPNAO, preferred
- Venipuncture certification (or willingness to complete)
- Certificate/Diploma in Community Health Nursing or Mental Health Nursing is considered an asset
- Current HCP CPR

**Level of Experience:**

- Minimum of two (2) to five (5) years direct client care
- Community based mental health nursing is an asset
- Geriatric nursing is an asset

**Skills and Attributes:**

- Demonstrated experience/confidence in working independently, with high degree of self-direction and strong organizational skills
- Excellent interpersonal, communication, decision making, problem solving, organizational, conflict management and time management skills
- Ability to prioritize needs and work efficiently
- Excellent diplomacy and conflict resolution skills
- Excellent computer skills (e.g., Word, Excel, Microsoft Outlook)
- Excellent oral and written skills
- Ability to manage adapt positively to an ever changing health care/work environment
- Familiarity or willingness to practice with electronic health record documentation environment
- Ability to work within an Inter-professional model of care
- Sensitivity and awareness of culturally and racially, economically and socially diverse communities
- Willingness to preceptor students from accredited academic facilities
- Current certification in CPR/First Aid or willingness to become certified
- Oral and/or written fluency in other languages relevant to providing service in the role would be considered an asset

**Significant Working Conditions:**

- Required to work at different locations to provide coverage as needed
- Flexibility in hours of work to provide extended hours of service including evenings and weekends
- Working directly in a residential environment (Toronto Community Housing buildings) where

- conditions may be below expected standards and/or challenging

**Remuneration:** \$31.30-\$37.69

**Band:** D

**Please note:** All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

**Please reply in confidence to HR:**

By email: [hr@schcontario.ca](mailto:hr@schcontario.ca)

**Please apply in confidence by emailing a current resume to the attention of the HR Department at [hr@schcontario.ca](mailto:hr@schcontario.ca) by no later than July ,6 2020.**

*We would like to thank all applicants; only those invited to interviews will be contacted.*

**Note: Please quote RN LEPP FT in the subject line.**

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

For more information about our programs and services, please visit our website at

[www.schcontario.ca](http://www.schcontario.ca).