

Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**Registered Nurse – COVID Equity Action Plan and Vaccine Clinic  
1 Full Time (35 hrs/wk) – 6 Month Contract**

**Reporting To:** Manager – Vaccine Clinic

**Purpose:**

Join our vaccine team! Bring your passion to be part of the solution out of the COVID pandemic! The vaccine clinic RN will participate in the role of in-charge, vaccinator, or observation nurse.

**Key areas of responsibility:**

**Clinical:**

- Provide COVID-19 vaccine for clients of all age
- Assist and follow informed consent process for administering vaccines
- Respond to questions for clients ineligible for vaccine based on contraindications
- Monitor clients for adverse reactions from COVID-19 vaccine
- Understand types of medication used in medical emergencies
- Ability to triage clients for previous anaphylactic and or adverse reactions
- Understand contraindications and side effects of vaccines
- Perform IM injection, use of oxygen and mask during a Medical emergency
- Monitor vital signs and communicate findings to physician
- Demonstrated ability to perform IM injection independently
- Perform medication administration as per CNO standards
- Wound care, minor injury treatment as needed
- Treats minor episodic illnesses within scope of practice
- Perform physical assessment as needed
- Provide Health education and counselling to client post-immunization
- Liaise with charge nurse as necessary

**Administrative:**

- Maintains accurate and complete electronic documentation
- Ensures medical equipment is operational, stock and maintain observation and vaccination area
- Ongoing participation in education workshops to enhance skills and knowledge
- Participates in resource selection, supports student and volunteer placements
- Place all iPads and crash cart in designated area at the end of the day
- Perform other duties as assigned that are reasonable within the scope of role
- Provide day-to-day support and direction to staff and volunteers

**Educational and/or Professional Qualifications:**

- Undergraduate degree in nursing from an accredited University
- Registration and in good standing with the College of Nurses of Ontario
- Member of RNAO
- Certificate/Diploma in Community Health Nursing considered an asset
- Current HCP CPR
- Update date Immunization record
- Vulnerable Sector check

**Level of Experience:**

- Minimum of two to five years direct patient care
- Clinical experience within a community based health care setting is an asset
- Previous experience providing vaccine

**Skills and Attributes:**

- Use of iPads
- Demonstrated experience/confidence in working independently, with high degree of self-direction and strong organizational skills
- Excellent interpersonal, communication, decision making, problem solving, organizational, conflict management and time management skills
- Oral and/or written fluency in other languages relevant to providing service in the role would be considered an asset
- Familiarity or willingness to practice with electronic health record documentation environment,
- Ability to work within an Inter-professional model of care
- Sensitivity and awareness of culturally and racially, economically and socially diverse communities
- Willingness to preceptor students from accredited academic facilities
- Current certification in CPR/First Aid or willingness to become certified.

**Significant Working Conditions:**

- Required to work at different locations to provide coverage as needed
- Flexibility in hours of work to provide extended hours of service including evenings and weekends.

**Remuneration:** \$31.45-\$37.88

**Please note:** All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

**Please reply in confidence to HR:**

By email: [hr@schcontario.ca](mailto:hr@schcontario.ca)

**Note: Please quote RN – Vaccine Clinic in the subject line.**

**Deadline:** *Candidates are welcome to apply until filled*

*We would like to thank all applicants; only those invited to interviews will be contacted.*

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SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act, 2005, and its associated regulations.

[www.schcontario.ca](http://www.schcontario.ca).

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