



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently seeking a:

**Registered Nurse –  
Palliative Pain and Symptom Management Consultant  
1-Full Time Permanent (35 hrs/wk)**

SCHC has a comprehensive hospice palliative care program. Included is an educational resource for service providers with a focus on partnering to build palliative and end-of-life care capacity in the community.

**Reporting To:** Manager, Community Health Teams

**Department:** Hospice Palliative Care Team

**Purpose:**

To build the capacity of service providers in long term care homes, community nursing and support agencies, hospices, day programs, supportive housing and other organizations in the application of the Model to Guide Hospice Palliative Care (Canadian Hospice Palliative Care Association); assessment tools; and best practice guidelines.

**Key areas of responsibility:**

- Offer consultation to service providers in person, by telephone, by videoconference or through e-mail regarding care (e.g. assessment and management of palliative pain and other symptoms)
- Help build capacity amongst front line service providers in the delivery of palliative care through education and mentoring incorporating the principles of effective adult education
- Facilitate courses including: interdisciplinary palliative education courses, full day workshops; onsite mentoring of staff and managers; and, evaluation of learners
- Maintain an inventory of local palliative care services and other related services and resources available to Scarborough clients
- Liaise with all sectors of the health care and social services community regarding hospice palliative care issues
- Link providers with specialized palliative pain and symptom management resources
- Provide leadership to the development and sustainability of local Palliative Care Teams
- Provide leadership at regular palliative care rounds and case conferences

- Collaborate and consult with the Palliative Pain and Symptom Management Consultants across Ontario, particularly those in the Central East and Toronto
- Contribute to data collection and quality management initiatives
- Work with the interdisciplinary team at SCHC
- Involvement in interdisciplinary policy and procedure development
- Participate in training workshops to enhance skills and knowledge
- Participate in the accreditation process, implementation of strategic plans
- Perform other duties as assigned that are reasonable within the scope of the job.

**Educational and/or Professional Qualifications:**

- Registration and in good standing with the College of Nurses of Ontario
- Undergraduate degree in nursing from an accredited University/College, Master's preferred
- CNA Certification in Hospice Palliative Care Nursing an asset
- Membership with RNAO an asset
- Holds current Basic Life Support for Healthcare Providers certificate
- **ICU and/or emergency department experience an asset**

**Level of Experience:**

- Minimum five years of palliative care nursing experience
- Current clinical knowledge, experience and expertise in palliative care, particularly with palliative pain and symptom management
- Demonstrated knowledge of, and expertise in, facilitating adult education for a variety of health disciplines
- Demonstrated knowledge of health care system (institutional and community) as it relates to palliative care delivery

**Skills and Attributes:**

- Highly developed interpersonal, communication, organization, coordination, conflict management, and time management skills
- Experience in program development and coordination
- Demonstrated commitment to interdisciplinary care
- Demonstrated skill in problem solving and critical thinking
- Demonstrated interpersonal, communication and teamwork skills
- Demonstrated commitment to continuous learning and professional development
- Excellent computer skills including Outlook, Word, Excel and PowerPoint
- Oral and/or written fluency in other languages relevant to providing service in the role would be considered an asset
- Sensitivity and awareness of culturally and racially, economically and socially diverse communities
- Willingness to preceptor students from accredited academic facilities

**Significant Working Conditions:**

- Ability to work flexible hours including evenings and weekends to meet the needs of the program
- Ability and willingness to travel across Scarborough to a variety of care settings including client's home, long term care facilities, hospitals, and other community settings

**Remuneration:** \$ \$31.14 - \$37.50

**Pay Band:** B

**Please note:** All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

**If you are interested, please forward your cover letter and resume to the application details listed below.**

**Please reply in confidence to:**

ATTN: HR Department

By email: [hr@schcontario.ca](mailto:hr@schcontario.ca)

NO PHONE CALLS

**Note: Please quote RN-PPSMC in the subject line.**

**Deadline:** *Candidates are invited to apply no later than Monday, August 12, 2019 by 5:00 pm.*

*All applications must be received by this date for consideration.*

*We would like to thank all applicants; only those invited to interviews will be contacted.*

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

For more information about our programs and services, please visit our website at [www.schcontario.ca](http://www.schcontario.ca).