

SCHC (Scarborough Centre for Healthy Communities) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**Nurse Case Manager- ABI Outreach Team
1 FTE (35 hours /week) – 1 year (Maternity Leave)**

About the Position

We require one full-time experienced Nurse Case Manager to work as team members of the ABI Outreach Team. The ABI Outreach Team is an interdisciplinary team of professionals that supports people with an Acquired Brain Injury, as well as their families, in their homes and other community settings as needed. The ABI Outreach Team is established within a partnership between SCHC and Cota. The team is composed of professionals from both organizations who work cohesively as one team to support the complex healthcare needs of this client population, their families and caregivers. This is not a primary care position, but a case management position utilizing a nursing framework.

Reporting to: *Manager, Senior Support Services*

Key Areas of Responsibilities

- Drive proactive continuity of care; collaboration/referrals with circle of care partners; assist seamless care transitions and provider interactions
- Strengthen linkages in the delivery of a comprehensive individualized set of wrap around services
- Decrease family/caregiver distress; advance care responsiveness; crisis navigation; reduce avoidable medical/ ER visits
- Provide direct interventions based on functional assessments and practical knowledge of ABI treatment plans and supports.
- Working in partnership with clients and families, set goals and objectives for care plans.
- Work with team members from a shared model of care to support clients living with an ABI in the community
- Providing health teaching for the clients and their caregivers

Community of Practice Partner Engagement

- Relationship building across inter-disciplinary teams and community partners- formalizing processes to strengthen efficient transitions across the care sector

- Advocating for clients' needs with other health care professional.
- Provide consultation to internal staff members as well as community professionals from various organizations with the goal of enhancing skills and meeting client goals

Operations

- Utilize effective communications strategies; shared care plans; and EHR benefits
- Meet performance indicators and participate in data collection

Essential Qualifications (Knowledge, Experience):

- Bachelor of Science in Nursing or Diploma in Nursing from an accredited academic institution
- Registered Nurse in good standing with the College of Nurses of Ontario
- Experience working with Acquired Brain Injury, mental health population and/or community nursing considered an asset
- RNAO Membership

Essential Competencies (Skills and Attributes):

- Oral and/or written fluency in other languages would be considered an asset
- Proficiency in the use of computers and various software applications, including EHR applications
- Demonstrated knowledge of health care system as it relates to ABI care, considered an asset
- Demonstrated problem solving and critical thinking
- Demonstrated time management and ability to work autonomously
- Excellence in communication, partnership building and inter professional care commitment
- Demonstrated commitment to continuous learning and professional development

Significant Working Conditions

The successful candidate will be required to:

- Conduct visits in the clients' homes, hostels, hospitals and other community settings working in sometimes difficult conditions, including hoarding and pest infestations
- Work cohesively with staff members from Cota and SCHC in accordance with the shared vision and protocols of the program
- Travel throughout Scarborough for meetings at various sites and have access to a vehicle
- Participate in both SCHC and Cota trainings and education, as required
- Be available to work during the day; however, evening and weekend shifts may be required on occasion

Remuneration: \$31.76 - \$ 38.26

Pay Band: D

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SIEU.

Please apply in confidence to HR

By email: hr@schcontario.ca

Please apply in confidence by emailing a current resume to the attention of the HR Department at hr@schcontario.ca by 5:00 p.m. on Wednesday, May 21, 2020.

We would like to thank all applicants; only those invited to interviews will be contacted.

Note: Please quote *RN-ABI* in the subject line.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

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