



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**1 Personal Support Worker Position
(0.50FTE, 17.5 hours/week)**

Reporting To: Clients Services Manager

Department: Home Support

Purpose:

- To provide assistance with ADL & IADL to community clients.
- To be an advocate for clients to obtain their goals in relation to the program.
- To be a contributing member of the program in delivering client-focused care/service based on best-practice principles.
- To be an integral member of the program in delivering funder's expectations.
- To liaise for clients and others by providing relevant information about Home Support and other SCHC services.

Key areas of responsibility:

- Report and record client health status (physical/mental) on a daily basis, particularly that of significant concerns.
- Apply critical thinking with client's issues and situations based on safety and best-practice principles.
- Communicate effectively with clients, co-staff and management and other health care providers.
- Channel communication appropriately within the program and SCHC.
- Deliver Home Support Program services efficiently within scope of practice.
- Adhere to SCHC Home Support Program principles and policies & guidelines.
- Attend mandatory in-service education sessions specific to the program via classroom and/or online completion.
- Engage and participate in scheduled Scarborough Centre for Healthy Communities and Home Support Program events/activities.
- Perform other duties as assigned that are reasonable within the scope of the job

Scope and Accountability:

- Report immediately to Home Support Coordinator/Manager any emergencies relating to Home Support Program clients.
- Responsible to provide high quality care to clients with complex and non-complex medical condition.
- Report to Home Support Coordinator/ Manager any changes on client health and condition.

Educational and/or Professional Qualifications:

Personal Support Worker Certificate from a recognized and accredited school

Level of Experience:

Two to three years experience working with seniors in a community setting an asset

Skills and Attributes:

- Ability to work independently and function as a team member contributing to the growth of the team
- Ability to multi-task when delegated
- Strong communication, verbal, listening and writing skills
- Flexibility and ability to work all shifts
- Good assessment and critical thinking skills
- Oral and/or written fluency in other languages is a definite asset

Significant Working Conditions:

- Ability to transport including lifting/carrying/pulling up to 25 lbs. or more with assistance.
- Ability to travel between clients in community
- Ability to deal with clients with multiple health issues.
- Flexibility of hours - Required to work different shifts (day, evening, night and weekend shift).

Remuneration: \$18.78 - \$20.24

Pay Band: I

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please apply in confidence by emailing a current resume to the attention of the HR Department at hr@schcontario.ca by 11:59pm on Wednesday May 22, 2019.

Note: Please quote PSW-PT in the subject line.

Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at www.schcontario.ca