



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**Physiotherapist/Occupational Therapist Assistant
Community Health Team**

1-Full Time Permanent (35 hrs/wk)

Reporting To: Manager, Community Health Teams

Purpose:

The Scarborough interprofessional primary care access model is a partnership to enhance care for the vulnerable, complex clients living in the Scarborough North and South Sub-regions. The priority population includes over 900 people currently on the Health Care Connect list, as well as non-insured and clients who require access to interprofessional teams.

Bring your passion for community based healthcare to this fast-paced and dynamic environment, as well as your program development and implementation experience to this role.

Working with our community-based primary care practitioners, our dynamic, collaborative and mobile inter-professional team includes Nurse Practitioners, Psychologist, RNs, RPNs, OTs, PTs, Social Workers, Dieticians, Navigator, Chiroprapist, Foot Care Nurse, Case Worker, Mental Health and Harm Reduction Workers. This position introduces Physiotherapy/Occupational Therapy Assistant (PTA/OTA) services to our team.

Key areas of responsibility:

The PTA/OTA functions as a member of a multidisciplinary team in meeting the needs of the client, under the supervision of the Physiotherapist / Occupational Therapist. The OTA/PTA acts as a health care worker who helps to teach clients to effectively cope with their limitations in movement, daily functioning and activity, within the boundaries of the care plan constructed by the Physiotherapist/ Occupational Therapist. Responsibilities range from feedback regarding client participation and performance, program planning assistance, delivery of one to one exercise sessions, group exercise, and delivery of patient education and support of administrative duties.

Job Duties

- Assist and work along-side the PT/OT when carrying out the assessment and treatment of patients.
- Provide patient/family education and support to address physical, emotional and self-care needs as assigned
- To use effective communication tools, verbal and non-verbal to communicate treatment programs and obtain consent from service users who may have barriers to understanding or communicating

- Provide timely and astute information to relevant team members about the patient's performance
- Actively participate in program planning
- Assist in the implementation components of the treatment plan as directed by the PT/OT
- Assist patients with activities such as walking, transfers and safe mobility.
- Provide assistance to patients with his/her individual cognitive, perceptual and physical programs
- Construct and conduct group activities / exercise programs in line with PT/ OT's plan of care
- Monitor and report changes in health status, mobility and function to the PT/OT
- Record patient status and treatments using appropriate forms / format.
- Maintaining the comfort, privacy, and dignity of each patient in the delivery of services to them.
- Be responsible for the administrative duties as required e.g. filing, photocopying, sending faxes as required.

Requirements

- Completion of a PTA/OTA Diploma from an accredited institution is mandatory
- First Aid Certificate and Cardiopulmonary Resuscitation (CPR) Certificate required
- Basic Cardiac Life Support (C Level) Heart Saver Plus Canada
- Demonstrated ability to communicate effectively with patients and colleagues
- Demonstrated understanding and ability to integrate Client-centered care into clinical practice
- Ability to function within an interdisciplinary team
- Ability to adapt to and work effectively within a variety of situations, and with various individuals or groups.
- Able to deal with people professionally at all times
- Good time management skills, multitasking skills, and the ability to prioritize tasks with minimal supervision
- Problem identification and problem resolution skills
- Excellent internal and external customer service skills
- Must be thoroughly familiar with laws, regulations, and guidelines governing personnel administration
- High degree of resourcefulness, flexibility, and adaptability
- Strong morals and ethics, along with a commitment to patient privacy

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver's license required
- Vehicle required

Remuneration: \$21.10 - \$23.87

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Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.



Please reply in confidence to HR: By email: hr@schcontario.ca

Note: Please quote *P/OT Assistant – Community Health Team* Position in the subject line.

Deadline: *Candidates are invited to apply no later than by 5:00 pm July 17, 2019*

All applications must be received by this date for consideration.

We would like to thank all applicants; only those invited to interviews will be contacted.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

For more information about our programs and services, please visit our website at www.schcontario.ca.