

Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

Occupational Therapist – Community Health Team
1-Full Time Permanent (35 hrs/wk)

Reporting To: Manager, Community Health Teams

Purpose:

The Scarborough interprofessional primary care access model is a partnership to enhance care for the vulnerable, complex clients living in the Scarborough North and South Sub-regions. The priority population includes over 900 people currently on the Health Care Connect list, as well as non-insured and clients who require access to interprofessional teams.

Bring your passion for community based healthcare to this fast-paced and dynamic environment, as well as your program development and implementation experience to this role.

Key areas of responsibility:

Working with our community-based primary care practitioners, our dynamic, collaborative and mobile inter-professional team will include Nurse Practitioners, Psychologist, RNs, RPNs, OTs, PTs, Social Workers, Dieticians, Navigator, Chiroprapist, Foot Care Nurse, Case Worker, Mental Health and Harm Reduction Workers. This position introduces occupational therapy services to our team.

The Occupational Therapist functions interdependently with other members of the primary health care and programs teams within a health promotion framework. Within the OT scope of practice the selected candidate will work to initiate, provide and support health care services to clients who face multiple and complex health issues.

Educational and/or Professional Qualifications:

- Current (or eligible for) registration with the College of Occupational Therapists of Ontario
- Minimum 5 years experience in community based occupational therapy and implementation of evidence informed practice; program development, monitoring and evaluation;
- Experience in a community health centre and/or family practice setting preferred
- Thorough familiarity with therapeutic methods and practices based upon a health promotion/disease prevention model;
- Thorough understanding of health promotion and community development principles;
- Ability to work collaboratively with the interdisciplinary health care team and independently when necessary;
- Experience in developing and evaluating client education materials;

- Success in partnership development and funding proposal writing;
- Demonstrated commitment to principles of an anti-oppression and cultural competence framework;
- Excellent interpersonal, communication (written and verbal), problem-solving, organizational and time management skills;
- An interest and commitment to working in a low-income, multilingual, multiracial community;
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual and radicalized and LGBTQ communities;
- Computer literate (word processing, internet, data entry in Windows applications)
- Demonstrated flexibility to work in a fast paced, ever-changing environment.
- Ability to speak a second language of our priority populations is an asset

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver’s license required
- Vehicle required

Remuneration:

\$31.45 – \$37.88

Band: D

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR:

By email: hr@schcontario.ca

Note: Please quote *OT – Community Health Team* Position in the subject line.

Deadline: *Candidates are invited to apply no later than by 5:00 pm September 2nd, 2021.*

All applications must be received by this date for consideration.

We would like to thank all applicants; only those invited to interviews will be contacted.

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SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+



Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

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