



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**Primary Care System Navigator – Community Health Team**  
1-Full Time Contract (until March 31, 2022)

**Reporting To:** Manager, Community Health Team

**Purpose:**

The Scarborough interprofessional primary care access model is a partnership to enhance care for the vulnerable, complex clients living in the Scarborough North and South Sub-regions. The priority population includes over 900 people currently on the Health Care Connect list, as well as non-insured and clients who require access to interprofessional teams.

Bring your passion for community-based healthcare to this face-paced and dynamic environment, as well as your program development and implementation experience to this role.

**Key areas of responsibility:**

Working with our primary care community physicians, our dynamic and collaborative inter-professional team will include nurse practitioners, RNs, OT, PT, social workers, dieticians, mental health case workers and harm reduction workers.

As a key member of the team, the Primary Care Navigator utilizing your nursing knowledge, skills and judgment you will review and prioritize all client referrals and document the intake assessment in the electronic health record. You will conduct client intake processes in a timely, accurate and sensitive manner. As well, you will provide program related support to the Primary Care Community Health Team. The Primary Care Navigator will coordinate and assist with the optimization of linkages and pathways in both clinical and supportive care for clients.

**Educational and/or Professional Qualifications:**

- Undergraduate degree in nursing from an accredited University
- Registration and in good standing with the College of Nurses of Ontario
- Minimum three years' experience in direct client care
- Clinical experience within a community-based health care setting preferred.
- Member of RNAO
- Certificate/Diploma in Community Health Nursing considered an asset.
- Demonstrated experience/confidence in working independently, with high degree of self-direction and strong organizational skills.
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual and radicalized and LGBTQ communities.
- Excellent interpersonal, communication, critical thinking, decision making, problem solving,



- organizational, conflict management and time management skills
- Ability to work within an Inter-professional model of care.
  - Sensitivity and awareness of culturally and racially, economically and socially diverse communities
  - Demonstrated commitment to principles of an anti-oppression and cultural competence framework.
  - Current certification in CPR/First Aid or willingness to become certified.
  - Oral and/or written fluency in other languages relevant to providing service in the role would be considered an asset.
  - Demonstrated knowledge of broader health care system.
  - Familiarity or willingness to practice with electronic health record documentation environment, Nightingale on Demand experience considered an asset.
  - Advanced knowledge and proficiency with Electronic Health Records, Microsoft Office (including Word and Excel), spreadsheets, bulk emailing.

**Significant Working Conditions**

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver's license required
- Vehicle required

**Remuneration:** \$31.45-\$37.88

**Band:** D

**Please note:** All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

**Please reply in confidence to HR:**

By email: [hr@schcontario.ca](mailto:hr@schcontario.ca)

**DEADLINE:** Candidates are welcome to apply until the position is filled.

**Note: Please quote *Nurse Navigator – Community Health Team Position* in the subject line.**

*We would like to thank all applicants; only those invited to interviews will be contacted.*

Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at [www.schcontario.ca](http://www.schcontario.ca).