



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**Nurse Practitioner – Community Health Team**  
1-Full Time Permanent (35 hrs/wk)

**Reporting To:** Manager, Community Health Team

**Purpose:**

The Scarborough interprofessional primary care access model is a partnership to enhance care for the vulnerable, complex clients living in the Scarborough North and South Sub-regions. The priority population includes over 900 people currently on the Health Care Connect list, as well as non-insured and clients who require access to interprofessional teams.

Bring your passion for community based healthcare to this face-paced and dynamic environment, as well as your program development and implementation experience to this role.

**Key areas of responsibility:**

Working with our community-based primary care practitioners, our dynamic, collaborative and mobile inter-professional team will include Nurse Practitioners, Psychologist, RNs, RPNs, OTs, PTs, Social Workers, Dieticians, Navigator, Chiropodist, Foot Care Nurse, Case Worker, Mental Health and Harm Reduction Workers. This position introduces nurse practitioner position to our team.

To provide comprehensive primary health care for individuals and families living in the Scarborough community with an emphasis for service delivery on marginalized/at risk community members.

**Educational and/or Professional Qualifications:**

- Master's prepared Nurse Practitioner with Primary Health Care certificate
- Registration, in good standing, with the College of Nurses of Ontario in the Extended Class
- Member of NPAO with additional professional liability coverage
- Minimum 5 years practice working as a NP utilizing advanced nursing assessment skills in an inter-professional model of care such as a CHC, FHT or NP lead clinic
- Experience working as a Nurse Practitioner in a primary care setting is strongly preferred
- Experience in program development preferred
- Experience working with clients with mental health and additions considered an asset
- Current HCP CPR
- Demonstrated experience/confidence in working independently, with a high degree of self-direction and strong organizational skills
- Demonstrated excellence in interpersonal, including effective conflict resolution, and communication (written and oral) skills
- Proven ability to work as a member of the inter-professional team



- Familiarity or willingness to practice with electronic health record documentation environment, Nightingale on Demand experience considered an asset
- Sensitivity and awareness of culturally and racially, economically and socially diverse communities
- Respect and adherence to agency policies, mission, vision and values philosophy of care
- Strong research and planning skills
- Capacity to maintain professional links with other agencies, colleges and universities.
- Demonstrated commitment to principles of an anti-oppression and cultural competence framework;
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual and radicalized and LGBTQ communities;
- Oral/written fluency in other languages relevant to providing service in the role would be considered an asset

**Significant Working Conditions**

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver’s license required
- Vehicle required

**Remuneration:** \$\$ 41.72 - \$59.61

**Band:**

**Please note:** All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

**Please reply in confidence to HR:**

By email: [hr@schcontario.ca](mailto:hr@schcontario.ca)

**Note: Please quote *NP – Community Health Team* Position in the subject line.**

**Deadline:** *Candidates are invited to apply no later than by 5:00 pm February 17, 2019*

*All applications must be received by this date for consideration.*

*We would like to thank all applicants; only those invited to interviews will be contacted.*

Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at [www.schcontario.ca](http://www.schcontario.ca).