



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

SCHC operates three Community Health Clinics that offer Primary Health Care Services. The team functions within an inter-professional CHC model of care.

We are currently looking to hire a:

**Primary Health Care Nurse Practitioner
1 full-time (35 hours per week) 9 to 10 Month Contract
Community Health Centre**

Reporting To:

The position reports to the Director, Primary Care.

Purpose:

To provide comprehensive primary health care for individuals and families living in the Scarborough community with an emphasis for service delivery on marginalized/at risk community members.

Key areas of responsibility:

- Provide comprehensive family centered primary health care services within his/her scope of practice
- Adhere to College of Nurses standards of practice
- Actively participate within an inter-professional model of care
- Participate in peer/chart audit reviews as required
- Participate in Health Centre health promotion/outreach initiatives
- Participate in case conferences
- Capacity to work in a team setting, delivering services to marginalized individuals living with chronic illness, mental health and addiction.
- Willingness to participate in professional development opportunities and preceptor nurse practitioner/medical students.
- Maintain competencies as required through professional development

Scope and Accountability

The Nurse Practitioner will function within their full scope of practice in accordance to College of Nurses of Ontario standards of practice. The Nurse Practitioner is accountable to the agency's Director, primary care services.

Educational and/or Professional Qualifications:

- Master's prepared Nurse Practitioner with Primary Health Care certificate
- Registration, in good standing, with the College of Nurses of Ontario in the Extended Class
- Member of NPAO with additional professional liability coverage

Level of Experience:

- 3-5 years practice working as a NP utilizing advanced nursing assessment skills in an inter-professional model of care such as a CHC, FHT or NP lead clinic
- Experience working as a Nurse Practitioner in a primary care setting is strongly preferred
- Experience in program development preferred
- Current HCP CPR

Skills and Attributes

- Demonstrated experience/confidence in working independently, with a high degree of self-direction and strong organizational skills
- Demonstrated excellence in interpersonal, including effective conflict resolution, and communication (written and oral) skills
- Proven ability to work as a member of the inter-professional team
- Familiarity or willingness to practice with electronic health record documentation environment, Nightingale on Demand experience considered an asset
- Sensitivity and awareness of culturally and racially, economically and socially diverse communities
- Respect and adherence to agency policies, mission, vision and values philosophy of care
- Strong research and planning skills
- Oral/written fluency in other languages relevant to providing service in the role would be considered an asset
- Capacity to maintain professional links with other agencies, colleges and universities.

Significant Working Conditions

- In order to ensure programming is accessible to our clients; the successful candidate will be required to provide extended hour services (including evenings and weekends)
- Assume first line on call with physician support
- Valid License to drive in Ontario and access to a vehicle would be considered an asset.

Remuneration: \$41.72-\$59.61

Band: A

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please apply in confidence by emailing a current resume to the attention of the HR Department at hr@schcontario.ca.



Note: Please quote NP Position in the subject line.

Deadline: *Candidates are invited to apply **Until Filled**.*

All applications must be received by this date for consideration.

We would like to thank all applicants; only those invited to interviews will be contacted.

Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at www.schcontario.ca.