



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

Community Health Worker - Harm Reduction
1-Full Time Permanent (35 hrs/wk)

Reporting To: Manager, Community Health Team

Purpose:

The Scarborough interprofessional primary care access model is a partnership to enhance care for the vulnerable, complex clients living in the Scarborough North and South Sub-regions. The priority population includes over 900 people currently on the Health Care Connect list, as well as non-insured and clients who require access to interprofessional teams.

Bring your passion for community based healthcare to this face-paced and dynamic environment, as well as your program development and implementation experience to this role.

Key areas of responsibility:

Working with our community-based primary care practitioners, our dynamic, collaborative and mobile inter-professional team will include Nurse Practitioners, Psychologist, RNs, RPNs, OTs, PTs, Social Workers, Dieticians, Navigator, Chiropracist, Foot Care Nurse, Case Worker, Mental Health and Harm Reduction Workers. This position introduces the harm reduction service to the team.

The Harm Reduction Worker gives oversight of harm reduction supplies throughout the organization, orienting, and supporting staff to carry out their duties within the harm reduction framework. The people we serve may have a variety of challenging and often overlapping problems including serious mental illness, substance abuse (including IV drug use), hygiene issues, treatment (medical, psychiatric and rehab), and increasingly HIV+/AIDS. The Harm Reduction Workers provide the necessary support for the needle distribution program, support for meeting the needs of clients, as well as education on harm reduction methods and distribution of harm reduction supplies. The Harm Reduction Worker deals with the public, other service agencies and professionals involved in the support of clients.

Educational and/or Professional Qualifications:

- Social Services diploma (in addictions or harm reduction is preferred)
- Current registration with OCSWSSW
- Minimum 5 years' experience case management experience and/or front-line experience with vulnerable populations
- Commitment to working from a health equity and anti-oppressive lens
- Lived experience of drug use and/or experience in advocacy for persons who use controlled substances considered assets
- Excellent knowledge and experience regarding harm reduction approaches

- Strong clinical assessment skills
- Excellent understanding of health promotion, HIV and HCV transmission, Hepatitis A ,B and C, Sexually Transmitted Infections (STIs)
- Experience in a drop-in, outreach or shelter setting is an asset
- Experience in overdose response or Naloxone Training an asset
- Knowledge of best practice guidelines for individuals with substance use, notably harm reduction, outreach, case management, trauma informed care and treatment for substance use and concurrent mental health
- Self-directed and independent; ability to work effectively as an inter-disciplinary team and in collaboration with other community professionals
- Excellent communication, writing and documentation and organizational skills.
- Maintain effective and timely documentation of client records.
- Understands and maintain clientele/worker boundaries
- Excellent advocacy skills and application of therapeutic strategies.
- Strong written and verbal English language communication skills; other languages an asset.
- Ability to speak a second language of our priority populations is an asset
- Current HCP CPR and First Aid

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work may be required

Remuneration: \$23.42 - \$26.44

Band: H

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR:

By email: hr@schcontario.ca

Note: Please quote *HR Worker – Community Health Team* Position in the subject line.

Deadline: *Candidates are invited to apply no later than by Until Filled*

All applications must be received by this date for consideration.

We would like to thank all applicants; only those invited to interviews will be contacted.

Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at www.schcontario.ca.