



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

Registered Nurse – Community Health Team
2-Full Time (35 hrs/wk) – 6 Months Contract

Reporting To: Manager, Community Health Team

The Scarborough inter-professional primary care access model is a partnership to enhance care for the vulnerable, marginalized clients living in the Scarborough North and South Sub-regions. In this pilot, the priority population includes clients with symptoms of long term disability who are unable to navigate the health care system independently and require access to inter-professional teams.

Bring your passion for community based healthcare to this fast-paced and dynamic environment, as well as your program development and implementation experience to this role.

Key areas of responsibility:

The Registered Nurse works in collaboration with Ontario Works clients and their health care providers to collate information on a client's disability. The information is carefully compiled and articulated in the Disability Determination Package (DDP) for adjudication to the Disability Adjudication Unit. Successful DDP applications make clients eligible for Ontario Disability Support Program (ODSP) benefits which offer the financial stability required to improve their long term health.

Educational and/or Professional Qualifications:

- Undergraduate degree in nursing from an accredited University;
- Registration and in good standing with the College of Nurses of Ontario;
- Minimum three to five years' experience in direct client care;
- Clinical experience within a community based health care setting preferred;
- Member of RNAO preferred;
- Certificate/Diploma in Community Health Nursing considered an asset;
- Current HCP CPR;
- Superior listening, oral and written skills;
- Superior advocacy skills;
- Experience working with people with disabilities an asset;
- CNA certificate in Mental Health an asset;
- Experience in working with mental health and addictions an asset;



- Demonstrated experience/confidence in working independently, with a high degree of self-direction and strong organizational skills;
- Demonstrated commitment to principles of an anti-oppression and cultural competence framework;
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual and radicalized and LGBTQ communities;
- Excellent interpersonal, communication, decision making, problem solving, organizational, conflict management and time management skills;
- Familiarity or willingness to practice with electronic health record documentation environment, Nightingale on Demand experience considered an asset;
- Sensitivity and awareness of culturally and racially, economically and socially diverse communities
- Oral and/or written fluency in other languages relevant to providing service in the role would be considered an asset.

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver's license required
- Vehicle required

Remuneration: \$31.14-\$37.50

Please reply in confidence to HR:

By email: hr@schcontario.ca

Note: Please quote *RN6mth – Community Health Team* Position in the subject line.

Deadline: *Until Filled*

All applications must be received by this date for consideration.

We would like to thank all applicants; only those invited to interviews will be contacted.

Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at www.schcontario.ca.