



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

1-Full Time (35 hrs/wk) 1 FTE - One Year Contract
Dietitian Educator, Diabetes Education

The Diabetes Dietitian Educator will use a variety of teaching methods and principles of education to assist clients to gain necessary knowledge, skills and attitude for effective self management of their diabetes/prediabetes. He/She will also be responsible and accountable for implementing and evaluating the diabetes program and will practice within an interdisciplinary Community Health Centre model of care with the ability to work independently and as a team member.

Key areas of responsibility:

Client interaction

- Thoroughly assess patient's level of knowledge and readiness to change, socio-economic and cultural background in developing a maintenance plan related to diabetes
- Employ appropriate teaching methods and education principles to assist clients and their family members in gaining knowledge, skills and confidence in self-management of diabetes
- Ensure continuity of care by maintaining up to date medical records, and communicating any required changes in client's treatment profile with the client's primary care provider and other service providers as required
- Regular monitoring of clients within scope of practice and evaluate the effectiveness of clients' self-care plans through regular follow up visits with clients

Program development

- Promote the mission, vision and values of SCHC
- Contribute to policy/protocol development in relation to health care delivery and professional practice
- Maintain confidentiality and professional-ethical standards of conduct at all times
- Provide timely information and reports, as required by SCHC and/or program manager
- In collaboration with the health care team, perform needs assessment and plan, develop, implement, promote and evaluate the community-based diabetes education program for Scarborough's diverse high-risk population
- Apply Adult Learning Principles and clear writing skills to develop client education lesson plans, teaching and resource materials

- Plan, organize, coordinate and engage actively in health promotion activities by providing outreach screening and presentations in targeted population areas on and off sites in conjunction with other service providers especially towards diabetes prevention and management
- Follow SCHC protocol on electronic charting and enter clients' data in timely manner to maintain statistical data
- Participate in chart reviews and audits
- Perform prioritizing referrals if required
- Act as a resource for other health care providers and the community
- Perform other duties as assigned that are reasonable within the scope of the job

Advocacy

- Demonstrate the capacity to advocate and support culturally diverse communities and identify current gaps of service
- Identify the needs of individual clients and communities and tailor our services to best suit their needs
- Supervise and mentor students/interns who are willing to obtain knowledge in diabetes field

Partnership & Professional Development

- Identify and develop positive relations with community agencies, resources and stakeholders to better support client needs and refer them to appropriate resources
- Actively participate in the promotion of SCHC inter-agency referrals
- Develop and maintain professional competence through different venues including in-services, conferences and workshops
- Attend professional networks like CDENT and DES

Educational and/or Professional Qualifications:

- Registration and a member of good standing with the College of Dietitians of Ontario
- Certification in the Principles of Adult Education considered an asset
- Certified Diabetes Educator (CDE) considered an asset

Level of Experience:

- 3 to 5 years of current practice within a Diabetes Education Unit and/or equivalent
- Working experience with individuals with mental illness is considered an asset
- Experience in program development, marketing, implementation, monitoring and evaluation

Skills and Attributes:

- Possess a sound knowledge base around the prevention, care and management of diabetes
- Highly developed presentation and group facilitation skills
- Sensitivity to and awareness of cultural, racial, and socio-economic diversity within the community
- Ability to speak and/or write another language an asset. South Asian dialect preferred.

- Proficiency in the use of computers, and various software and medical charting applications
- Strong organizational, interpersonal and communication skills
- Good assessment and problem solving skills
- Experience with conflict resolution techniques
- Capacity to strongly develop and maintain professional links with sister agencies, health care professionals, and key stakeholders in Scarborough
- Values team work and interdisciplinary models of care
- Valid Drivers License to drive in Ontario and access to a vehicle
- Current certification in CPR/First Aid or willingness to become certified

Significant Working Conditions:

Flexibility of hours - occasional evenings and weekend work will be required
Willingness to work at multiple sites due to program locations

Remuneration: \$31.76 - \$38.26

Band: D

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR:

By email: hr@schcontario.ca

Note: Please quote *RD Contract Position* in the subject line.

Deadline: *Candidates are invited to apply no later than **April 1, 2022** by 5:00 pm.*

All applications must be received by this date for consideration.

We would like to thank all applicants; only those invited to interviews will be contacted.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

In accordance with the Ministry of Health Directive #6, SCHC has implemented a COVID-19 Immunization Policy requiring all staff to either present proof of full vaccination against COVID-19, or undergo rapid antigen testing twice per week. To view our full COVID-19 Immunization Policy please visit www.schcontario.ca and reference the COVID-19 Update section.



Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

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