



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**Community Animator
1 -Full Time (35 hrs/wk)
(1 year Contract)**

The Lawrence East Partnership Program is a comprehensive and collaborative support service for residents who are vulnerable and have complex needs living in two Toronto Community Housing buildings, 4175 and 4205 Lawrence Avenue East in Scarborough.

Using a hub model of service, this position will be a part of a multi-disciplinary team who will work together to ensure that skill enhancement and services are in place for residents to maintain their housing and to improve their physical, mental health, and substance use challenges.

Reporting To: Community Engagement Manager

Department: Community Engagement, KGO

Purpose:

The Community Animator is responsible for developing and piloting new programming for socially-isolated residents. They will canvass residents for their ideas, engage them in dialogue and partner to deliver programming reflective of the community's interests. In addition to resident engagement and program delivery, the Community Animator will participate in program evaluation in order to determine the effectiveness of new initiatives and the impact of these programs on community members.

Key areas of responsibility:

- Engage residents in outreach activities including focus groups, door-knocking, lobby intercepts, town halls and interviews in order to gather residents input.
- Identify and incorporate residents interests, skills, barriers and motivation to join social programming while planning
- Create an inclusive environment in which all residents feel welcome to participate and contribute
- Identify resident champions to develop a Resident Engagement Advisory Committee
- Develop and implement pilot programs and workshops in response to outreach data
- Develop and utilize evaluation methods to assess program impact on participants
- Develop and maintain partnerships relevant to work plan
- Gather and enter statistical data into the CIMS database weekly
- Support the manager with program assessments, funding applications and statistical reports as necessary
- Participate in organizational committees and appropriate community committees

- Perform other duties as assigned that are reasonable within the scope of the job

Scope and Accountability:

The Community Animator will work closely with the Lawrence East Partnership Program team, particularly the Peer Support Outreach Worker. The focus for this role will be to engage and facilitate opportunities to empower residents and reduce their isolation. The Community Animator will conduct outreach within the building, host focus groups and interview community members one-to-one. The emphasis for this role is to provide facilitation and creativity while enabling residents to lead program activities.

Educational and/or Professional Qualifications:

- Demonstrated knowledge, skills and abilities in social service work either attained from a degree or diploma from an accredited university or college program or through an equivalent level of experience
- Demonstrated training, knowledge and experience supporting individuals with mental health and addictions issues
- Demonstrated training and experience facilitating meetings/groups with adults
- Training in crisis intervention strategies (i.e. CPI)

Level of Experience:

- Two years of experience working with marginalized populations using a community development model
- Two years of experience working in a community team environment
- Experience with program monitoring and evaluation methods
- Experience with data collection and statistical reporting

Skills and Attributes:

- Ability to facilitate meetings with community members is mandatory
- Knowledge of and demonstrated experience working in a participant engagement and/or community development model
- Knowledge and understanding of low income and/or vulnerable populations in the Scarborough community and their complex needs
- Effective skills in conflict resolution, mediation and crisis management
- Strong communication, verbal, listening and writing skills
- Sensitivity to and awareness of cultural, racial and socio-economic diversity within the Scarborough community
- Skills in program development, implementation, monitoring and evaluation
- Proficiency in the use of computers and various software applications
- Proficiency reading and writing a second language is an asset.

Significant Working Conditions:

- Comfortable working alone in the community with minimal supervision
- Working in Toronto Community Housing buildings outside regular office hours
- Working environment may include common spaces or residents homes which may not be smoke-free



Remuneration: \$21.10 - \$23.87

Pay Band: F

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR:

By email: hr@schcontario.ca

Note: Please quote ComAn Position in the subject line.

Deadline: Candidates are invited to apply no later than Wednesday, September 19, 2018.

*All applications must be received by this date for consideration.
We would like to thank all applicants; only those invited to interviews will be contacted.*

Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at www.schcontario.ca.