



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

Clinical Psychologist – Community Health Team
1-Full Time Permanent (35 hrs/wk)

Reporting To: Manager, Community Health Team

Purpose:

The Scarborough interprofessional primary care access model is a partnership to enhance care for the vulnerable, complex clients living in the Scarborough North and South Sub-regions. The priority population includes over 900 people currently on the Health Care Connect list, as well as non-insured and clients who require access to interprofessional teams.

Bring your passion for community based healthcare to this face-paced and dynamic environment, as well as your program development and implementation experience to this role.

Key areas of responsibility:

Working with our community-based primary care practitioners, our dynamic, collaborative and mobile inter-professional team will include Nurse Practitioners, Psychologist, RNs, RPNs, OTs, PTs, Social Workers, Dieticians, Navigator, Chiropodist, Foot Care Nurse, Case Worker, Mental Health and Harm Reduction Workers. This position introduces the psychologist position to our team.

The Clinical Psychologist works as an integral part of a inter-disciplinary team using methods and findings of psychology and psychological theories to increase the well-being of any of the following type of patients: anxiety and depression, mental illness, adjustment to physical illness, neurological disorders, addictive behaviors, eating disorders, behaviour disorders, personal and family relationship problems and learning disabilities. The Clinical Psychologist administers, evaluates, and interprets psychological testing as well as coordination of behavioural management plans with the clinical team.

Educational and/or Professional Qualifications:

- Ph.D. in Psychology from an APA/CPA accredited clinical psychology program
- Minimum 3 – 5 years of experience working in an interdisciplinary clinical hospital-based or primary care setting with adult and youth with anxiety, mood, concurrent and/or personality disorders
- Registered with the College of Psychologists of Ontario in good standing with authorized practice in clinical psychology with adults and youth
- Proof of required professional liability insurance
- Additional experience in the treatment of adults of youth with psychiatric illness and history of childhood trauma would be considered an asset
- Additional authorization to practice in rehabilitation psychology would be considered an asset

- Additional clinical experience working with adults and youth with ETOH and/or substance abuse would be considered an asset
- Skills in DSM V diagnosis of psychiatric disorders is required
- Experience in semi-structured clinical interviewing methodologies including SCID DSM V
- Experience in the choice, administration and interpretation of psychometric assessment of psychiatric/psychological morbidity, personality and behaviour to inform diagnosis, case formulation, treatment planning, psychotherapy, clinical management, and therapeutic outcomes
- Knowledge of the cognitive and behaviour features that can impede integration into the community and symptom/functional recovery and quality of life
- Experience in conducting suicide risk assessments
- Experience in crisis management
- Therapeutic skills relevant to a recovery-oriented care model
- Demonstrated experience in empirically supported individual and group psychotherapeutic modalities approaches in the treatment and/or clinical management of moderate to severe/chronic depressive disorders, anxiety disorders, and psychotic disorders – Cognitive Behaviour Therapy, Dialectical Behavioral Therapy, Interpersonal Therapy/Cognitive Behavioural Social Skills, Illness Management and Recovery, and problem focused and/or mindfulness is required
- Demonstrated skills and interest in providing care within an interdisciplinary shared care/collaborative care environment required
- Demonstrated working knowledge of the Mental Health Act, the Health Care Consent Act, the Substitute Decisions Act and Community Treatment Orders
- Excellent oral and written communication skills required
- Advanced critical thinking skills and clinical decision making
- Demonstrated ability to work both independently and collaboratively within an interdisciplinary shared care team
- Demonstrated flexibility and ability to adapt to change
- Demonstrated experience and skills in use of computer technology for clinical care

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver's license required
- Vehicle required

Remuneration: \$ 41.72 - \$59.61

Please reply in confidence to HR:

By email: hr@schcontario.ca

Note: Please quote *Clinical Psychologist – Community Health Team* Position in the subject line.

Deadline: *Candidates are invited to apply no later than by **Until Filled***

All applications must be received by this date for consideration.

We would like to thank all applicants; only those invited to interviews will be contacted.



Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at www.schcontario.ca.