



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

CHC operates three Community Health Centres. The team functions within an inter-professional model of care.

We are currently looking to hire a:

**Primary Health Care Registered Nurse
Community Health Centre
1 Part Time (28 hrs/wk)**

Reporting To:

The position reports to the Primary Care Director.

Purpose:

The Primary Health Care Registered Nurse will provide primary health care services within an inter-professional model of care focused on the social determinants of health with an emphasis on prevention and health promotion.

Key areas of responsibility:

Clinical:

- Treats minor episodic illnesses as per medical directives and within scope of practice
- Performs clinical procedures within scope of practice or under a medical directive (venipuncture, vaccinations, injections, wound care)
- Participates in chart audits, client case conferences and triage huddles
- Ensures medical equipment is operational, stocks and maintains the clinical office suites
- Checks medication samples, orders and maintains vaccines, and returns expired products
- Assists primary care providers as required
- Provide day-today support and direction to volunteers and/or students.
- Clinic support (new client intake, supply & vaccine ordering, stocking exam rooms)
- Perform Triage, Follow up care, home visits
- Provide Health education and counselling
- Well women exams (pap, STI testing, breast exams, contraceptive and safe sex education)
- Organizes, implements and evaluates Harm reduction (needle exchange; HIV point of care; safe sex, family planning & safe drug use counselling)
- Well baby exams & vaccinations
- Postpartum and breastfeeding support
- Smoking cessation counselling

Health Promotion:

- Identify needs of clients/community and assists in the development of programs and services as required
- Complete outreach and community work through program planning, development, implementation and evaluation
- Community development and partnership development as required.

Administrative:

- Maintains accurate and complete electronic documentation
- Participates in inter-professional policy and procedure development
- Ongoing participation in education workshops to enhance skills and knowledge
- Participates in resource selection, supports student and volunteer placements
- Participates in the accreditation process and the implementation of strategic plans
- Participate in data collection and Quality improvement initiatives.
- Designing and delivering group programs as needed.
- Perform other duties as assigned that are reasonable within the scope of role

Educational and/or Professional Qualifications:

- Undergraduate degree in nursing from an accredited University
- Registration and in good standing with the College of Nurses of Ontario
- Member of RNAO
- Venipuncture certification (or willingness to complete)
- Certificate/Diploma in Community Health Nursing considered an asset
- Current HCP CPR

Level of Experience:

- Minimum of two to five years direct patient care
- Clinical experience within a community based health care setting is an asset

Skills and Attributes:

- Demonstrated experience/confidence in working independently, with high degree of self-direction and strong organizational skills
- Excellent interpersonal, communication, decision making, problem solving, organizational, conflict management and time management skills
- Oral and/or written fluency in other languages relevant to providing service in the role would be considered an asset
- Familiarity or willingness to practice with electronic health record documentation environment, Nightingale on Demand experience considered an asset
- Ability to work within an Inter-professional model of care
- Sensitivity and awareness of culturally and racially, economically and socially diverse communities
- Willingness to preceptor students from accredited academic facilities
- Current certification in CPR/First Aid or willingness to become certified.



Significant Working Conditions:

- Required to work at different locations to provide coverage as needed
- Flexibility in hours of work to provide extended hours of service including evenings and weekends.

Remuneration: \$31.14-\$37.50

Band: B

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR:

By email: hr@schcontario.ca

Note: Please quote Registered Nurse – PT in the subject line.

Deadline: *Until filled.*

All applications must be received by this date for consideration.

We would like to thank all applicants; only those invited to interviews will be contacted.

Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at www.schcontario.ca.