

Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

RN Case Manager – COVID-19 Health Equity Project
2-Full Time Contract – 4 months (35 hrs/wk)

Reporting To: Manager, Community Health Team

The City of Toronto is collaborating with SCHC in hotspot areas to share public health information, improve access to COVID-19 testing, and provide critical supports to individuals who test positive.

This integrated set of **Targeted COVID-19 Equity Measures** includes: 1) Measures to **Expand Testing Sites**, (2) Measures to support Community **Education and Engagement**, and (3) measures to address the **Threat of Eviction and Improve Access to Emergency Assistance** (income support). They lay the groundwork for (4) **Immunization** measures in the near future.

The Case Manager provides collaborative, team-based and client-driven services to clients diagnosed with or risk of contracting COVID-19. The Case Manager's primary function is the provision of quality health care and support services through the effective and efficient use of resources in collaboration with the project Outreach Workers and other SCHC programs and staff.

Key areas of responsibility:

- Initiate intakes and conduct needs assessments for clients diagnosed with COVID-19 and/or requiring self-isolation
- Direct service provision to clients who are ready to transition from hospital into the community to convalesce
- Develop and implement plan of cares with short and long-term objectives, with ongoing monitoring until clients can be discharged from service;
- Provide case management services which include assessment, intensive case management, long term planning, and follow up services when needed;
- Screen and respond to calls initiated by clients, family members, friends, health care providers, and community agencies;

Educational and/or Professional Qualifications:

- Undergraduate degree in nursing
- Registration and in good standing with your college
- Minimum three (3) years experience
- Case management experience an asset
- Clinical experience within a community based health care setting preferred
- Certificate Case Management an asset
- Demonstrated experience/confidence in working independently, with high degree of self-direction and strong organizational skills
- Demonstrated commitment to principles of an anti-oppression and cultural competence framework;
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual and radicalized and LGBTQ communities;

- Excellent interpersonal, communication, decision making, problem solving, organizational, conflict management and time management skills
- Ability to work within an Inter-professional model of care
- Sensitivity and awareness of culturally and racially, economically and socially diverse communities
- Demonstrated commitment to principles of an anti-oppression and cultural competence framework;
- Oral and/or written fluency in other languages relevant to providing service in the role would be considered an asset

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver's license required
- Vehicle required

Remuneration: \$31.35 – \$37.88

Band: D

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR: By email: hr@schcontario.ca by **11:59pm on January 12, 2021**

Note: Please quote *CM – Health Equity Project* in the subject line.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

Please note that all qualified candidates, eligible to be employed in Canada, are encouraged to apply.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve. SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

For more information about our programs and services, please visit our website at www.schcontario.ca.