



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

Registered Nurse – Community Health Team
1-Full Time Permanent (35 hrs/wk)

Reporting To: Manager, Community Health Team

The Scarborough interprofessional primary care access model is a partnership to enhance care for the vulnerable, complex clients living in the Scarborough North and South Sub-regions. The priority population includes over 900 people currently on the Health Care Connect list, as well as non-insured and clients who require access to interprofessional teams.

Bring your passion for community based healthcare to this fast-paced and dynamic environment, as well as your program development and implementation experience to this role.

Key areas of responsibility:

Working with our community-based primary care practitioners, our dynamic, collaborative and mobile inter-professional team will include Nurse Practitioners, Psychologist, RNs, RPNs, OTs, PTs, Social Workers, Dieticians, Navigator, Chiropodist, Foot Care Nurse, Case Worker, Mental Health and Harm Reduction Workers. This position introduces registered nurse position to our team.

The Registered Nurse functions in collaboration with other members of the primary health care and programs teams within a health promotion framework. Within the RN scope of practice the selected candidate will work to initiate, provide and support health care services to clients who face multiple and complex health issues.

Educational and/or Professional Qualifications:

- Undergraduate degree in nursing from an accredited University
- Registration and in good standing with the College of Nurses of Ontario
- Minimum five years experience in direct client care
- Clinical experience within a community based health care setting preferred
- Member of RNAO
- Venipuncture certification (or willingness to complete)
- Certificate/Diploma in Community Health Nursing considered an asset
- Current HCP CPR
- CNA certificate in Mental Health an asset
- Experience in working with women's health and mental health and addiction an asset
- Demonstrated experience/confidence in working independently, with high degree of self-direction and strong organizational skills



- Demonstrated commitment to principles of an anti-oppression and cultural competence framework;
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual and radicalized and LGBTQ communities;
- Excellent interpersonal, communication, decision making, problem solving, organizational, conflict management and time management skills
- Familiarity or willingness to practice with electronic health record documentation environment, Nightingale on Demand experience considered an asset
- Ability to work within an Inter-professional model of care
- Sensitivity and awareness of culturally and racially, economically and socially diverse communities
- Demonstrated commitment to principles of an anti-oppression and cultural competence framework;
- Current certification in CPR/First Aid or willingness to become certified.
- Oral and/or written fluency in other languages relevant to providing service in the role would be considered an asset

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver's license required
- Vehicle required

Remuneration: \$31.14-\$37.50

Band: D

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please reply in confidence to HR:

By email: hr@schcontario.ca

Note: Please quote *RN – Community Health Team* Position in the subject line.

Deadline: *Candidates are invited to apply no later than by 5:00 pm Wednesday May 22nd, 2019*

All applications must be received by this date for consideration.

We would like to thank all applicants; only those invited to interviews will be contacted.

Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at www.schcontario.ca.