



Scarborough Centre for Healthy Communities (SCHC) is dedicated to meeting the diverse, holistic health needs of the people of Scarborough by addressing the physical, mental, social, financial and environmental aspects of their health. Through the promotion of healthy lifestyles and delivery of a comprehensive range of culturally competent health and social services, we cultivate vital and connected communities.

We are currently looking to hire a:

**Advance Practice Nurse - RN System Navigator  
(Palliative Care Community Team)**  
1-Full Time Permanent (35 hrs/wk) – 1 Year Contract

**Reporting To:** Director, Community Health Teams

**Purpose:**

Scarborough has implemented a Palliative Care Community Team (PCCT). The Scarborough PCCT model optimizes an integrated, trans-disciplinary network of service providers in comprehensive, seamless, holistic service delivery for individuals with life-limiting illness and their families to positively impact quality of life and the illness journey.

The model integrates primary, secondary and tertiary teams across the continuum of care improving accessibility to 24/7 quality palliative care through a variety of program services and supports both clinical and non-clinical.

**Key areas of responsibility:**

**System Navigation**

- Drive proactive continuity of care; collaboration/referrals with circle of care partners; assist seamless care transitions and provider intersection
- Strengthen linkages in the delivery of comprehensive individualized set of wrap around services
- 24/7 triage, live answer clinical expert support empowering confident, proactive, optimized pain and symptom management; decrease family/caregiver distress; advance care responsiveness; crisis navigation; reducing avoidable medical/ ER visits

**Community of Practice Partner engagement**

- Relationship building across trans disciplinary teams and community partners formalizing processes to strengthen efficient transitions across the care sector; acute care to community and LTCH

**Operations**

- Utilizing effective communications strategies; shared care plans; and EHR benefits
- Meet performance indicators and data collection

**Essential Qualifications (Knowledge, Experience):**

- Bachelor of Science in Nursing or Diploma in Nursing from an accredited academic institution
- Registered Nurse in good standing with the College of Nurses of Ontario
- Minimum five years palliative care nursing experience, preferably in visiting community setting



- CNA Certification in Hospice Palliative Care Nursing/ CHPCN(C) required or in progress
- Comprehensive Advanced Palliative Care Education (CAPCE) or equivalency; LEAP asset
- RNAO Membership
- Current BCLS

**Essential Competencies (Skills and Attributes):**

- Oral and/or written fluency in other languages would be considered an asset
- Proficiency in the use of computers and various software applications including EHR applications
- Demonstrated knowledge of health care system as it relates to palliative care delivery
- Demonstrated problem solving and critical thinking
- Demonstrated time management and ability to work autonomously
- Excellence in communication, partnership building and inter professional care commitment
- Demonstrated commitment to continuous learning and professional development

**Significant Working Conditions:**

- Ability to work flexible hours including on-call tele-practice rotations evenings and weekends
- Ability to travel across Scarborough to a variety of care settings
- Valid driver's license
- Car required

**Remuneration:** \$37.29 - \$43.39

On-call compensated on a bi-weekly basis

**Please note:** All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

**Please reply in confidence to HR:**

By email: [hr@schcontario.ca](mailto:hr@schcontario.ca)

**Note:** Please quote *RN System Navigator – FT Contract* Position in the subject line.

**Deadline:** *Candidates are invited to apply no later than by 5:00 pm Wednesday August 8, 2018.*

*All applications must be received by this date for consideration.*

*We would like to thank all applicants; only those invited to interviews will be contacted.*

Scarborough Centre for Healthy Communities is strongly committed to diversity within its community and inclusive workforce that reflects the communities that we serve. SCHC encourages applications from visible minority group members, women, aboriginal persons, persons with disabilities and members of sexual minority groups.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), SCHC will provide accommodation in all parts of the hiring process as required, upon request from applicants.

For more information about our programs and services, please visit our website at [www.schcontario.ca](http://www.schcontario.ca).